



# Put your career in motion.

A quick guide to our work culture  
and hiring process

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WHO WE ARE

# Easy Dynamics supports federal missions with modern, resilient technology solutions.

Easy Dynamics has been delivering high-impact IT services across the federal government for over two decades, helping agencies secure their missions, modernize their infrastructure, defend against threats, and automate at scale.

Our work is grounded in deep technical expertise and a clear understanding of complex federal environments. Our engineers and subject-matter experts take a hands-on approach to every challenge, crafting innovative solutions that are built to last.

We engage with our customers as equal partners, bringing people and ideas together to secure a better future for our families, our neighbors, and our nation.

## WHERE WE SHINE

### **Cybersecurity is the foundation of our mission-critical work.**

#### **Identity Management**

We put digital identity at the heart of enterprise security with modern, scalable identity management solutions.

#### **Cloud Modernization**

Our cloud transformation services accelerate mission outcomes with agile delivery, automation, and compliance-first design.

#### **Automation**

We build human-centered automation specifically for highly-regulated environments, where speed and security are non-negotiable.

#### **Zero Trust**

We convert zero trust mandates into measurable security outcomes with enterprise-wide implementation and Tier III program management.

#### **Risk Management**

We help agencies fortify their defenses and build long-term resiliency with targeted risk management services.

## HOW WE WORK

# We foster a culture of excellence, where people thrive and careers take flight.

### Professional growth.

Our employees get to stretch their professional legs by engaging with industry events, tech talks, guilds, conference presentations, and more.

### Innovation is king.

Our workplace is an incubator of ideas, where new possibilities are explored and innovation takes center stage.

### Flexible workflows.

Our agile working rhythms allow employees to prioritize their goals and forge individual paths to success.

### Work-life balance.

We take a strong family-comes-first attitude, providing employees with no-ceiling PTO and 10 paid holidays.

### Serious fun.

We take everything we do seriously, especially the fun stuff: potlucks, happy hours, game nights, and more.

### Driven by values.

Daily work life at Easy Dynamics is shaped around and driven by our common professional values: stewardship, integrity, service, and excellence.

## WHAT WE OFFER

# When it comes to perks, competitive salaries are only the beginning.



### Competitive Pay

Highly-competitive wages within the industry



### Full Health Benefits

Complete medical, dental, vision, and life insurance



### Retirement Support

Company-funded 401(k) with matching contributions



### No-Ceiling PTO

Relax, recharge, travel, or spend time with loved ones



### Flexible Hours

The flexibility to take care of your work and your life



### Paid Holidays

Get some down time with 10 annual paid holidays



### Mission-Critical Work

Deliver critical solutions for major federal agencies



### Continuing Education

Keep your skills sharp with a yearly training stipend



### Career Advancement

Carve out your career path at a thriving company

HOW WE INTERVIEW

# Our hiring process.

Once you've submitted an application, what happens next? Below is a brief summary of our **4-step hiring process**:

## 1. Phone Screen

One of our recruiters will schedule a call with you to discuss your experiences and skills. Only candidates who meet the job criteria will be contacted.

## 2. Technical Interview / Skills Call

After a successful initial phone screening, our technical interviewer will schedule a skills call to explore your technical knowledge and experience.

## 3. Fit Interview

The last step in our hiring process is a panel interview. We'll assess your technical knowledge, communication skills, and fitness with our company culture.

## 4. Job Offer

If you're the successful candidate, we'll contact you with an offer within a few days.



## Ready to jumpstart your future?

Browse our open positions and submit an application today.

[Open positions »](#)

[General application »](#)

## Connect with our talent recruiters.



Lukins Joseph



John Ellington